

Move on - Migration & Gender: Vocational and Educational counselling

Project number: 2015-1-UK01-KA204-013550

Study visit for career counsellors

Date:	06 – 10 February, 2017
Venue:	beramí e.V.: Burgstrasse 106, 60489 Frankfurt am Main

As part of the Move On project, beramí organizes a study visit with an integrated training program for career counselors and for other interested persons from the partner organizations” in the topic area of education, work and employment, or interested parties from the partner organizations.

The study visit is based on three modules:

- the training
- the visit of two advisory offices and
- the evaluation of the training program in order to identify/analyze possibilities of a transfer into the counseling practice of the partner organizations.

The training aims at expanding and strengthening the gender and diversity-sensitive counseling competencies of the participants. The main learning objective is to extend the own interpreting horizon of the counselors thus enhancing the quality of their work. The participants will consolidate their communicative skills and abilities to act in intercultural settings, raise awareness about their self-perception and enhance their possibilities of different interpretations and interacting perspectives.

Based on theoretical concepts from the areas of "communication, gender and diversity and counseling”, models are presented and how these can be used as reflection instruments for the consulting practice.

A balanced relationship between theory and practice is particularly important.

The training materials and contents were designed taking into account the different backgrounds of the participant, their context of activity and the structures within they are working.

Agenda

1st day – Monday, 06 February 2017	
Elisa Rossi, Lydia Mesgina, beramí	
Gender and Diversity in career counselling	
Time	Agenda Item
10:00- 13:00	Registration – Welcome
	Icebreaker activity - Getting to know each other
	To get to know the participants <ul style="list-style-type: none"> • work areas • expectations of the training
	Input 1: Introduction into career counselling for migrants and refugees <ul style="list-style-type: none"> • Factors influencing professional integration processes • The counselling process
	Reflection exercise <ul style="list-style-type: none"> • Power Flower (Dimensions of diversity)
	Input 2/Part 1: Gender and diversity in career counselling <ul style="list-style-type: none"> • Introduction into the concept of diversity
13:00-14:00	Lunch break
14:00- 17:30	Input 2/Part 2: Gender and diversity in career counselling <ul style="list-style-type: none"> • Introduction into the concept of gender
	Case work <ul style="list-style-type: none"> • Gender specifics aspects and requirements
	Input 3: Counselling processes in intercultural context <ul style="list-style-type: none"> • Essential principles of counselling in intercultural context
	End <ul style="list-style-type: none"> • Documentation of learning outcomes

2nd day – Tuesday, 07 February 2017

Claudia Khalifa, Trainer & Lydia Mesgina, beramí

Communication and hypotheses in the counselling session

Time	Agenda Item
10:00 – 13:00	Welcome <ul style="list-style-type: none"> • Brief introductions • Overview of the day's training
	Icebreaker activity
	Input 1: Dimensions of (intercultural) communication <ul style="list-style-type: none"> • Different styles of communications • The “Auernheimer Modell”
	Reflection exercise <ul style="list-style-type: none"> • Communications carousel
13:00-14:00	Lunch break
14:30-17:30	Input 2: Hypotheses building- a counselling tool <ul style="list-style-type: none"> • How to develop hypotheses and check them in the counselling session
	Triads- exercise <ul style="list-style-type: none"> • Role play exercising hypotheses development in the counselling session
	End <ul style="list-style-type: none"> • Documentation of learning outcomes

3rd day – Wednesday, 08 February 2017

Visiting of two counselling organisations in Frankfurt

Time	Agenda Item
10:00 – 13:00	<p>Counselling organisations 1: <i>Employment agency Frankfurt (Agentur für Arbeit Frankfurt)</i></p> <ul style="list-style-type: none"> • Presentation of the work carried out by the team responsible for refugees at the frankfurter employment agency • Discussion with Mrs. Mohr, representative for equal opportunities at the employment agency • Guided tour of the job information center
13:00 - 14:00	Lunch break
14:30-17:30	<p>Counselling organisations 2: <i>Communal counselling centre (FRAP Beratungszentrum)</i></p> <ul style="list-style-type: none"> • Presentation of the organization and the counselling concept • Discussion with Mr. Skerutch, managing director of FRAP • Guided tour through the counselling center

4rd day – Thursday, 09 February 2017	
Claudia Khalifa, Trainer & Lydia Mesgina, beramí	
Reflection of concepts – personal and professional	
Time	Agenda Item
10:00 – 13:00	Welcome <ul style="list-style-type: none"> • Overview of the day’s training
	“Icebreaker” activity
	Reflection exercise: “In the pockets of my life coat” <ul style="list-style-type: none"> • Reflection about personal value orientation
13:00-14:00	Lunch break
14:00- 17:30	Group exercise: Reflection of concepts – personal and professional <ul style="list-style-type: none"> • Reflection on personal counselling style and counselling approaches • Reflection on relevant quality characteristics in the context of an European view
	Input : The “ANDERS” - Modell - reflexive professional self-concept tool
	End <ul style="list-style-type: none"> • Documentation of learning outcomes

5th day – Friday, 10 February 2017 Elisa Rossi, Lydia Mesgina, beramí Evaluation	
Time	Agenda Item
10:00 – 13:00	Welcome
	Evaluation of ... <ul style="list-style-type: none"> • the study visit • the training program in detail
	Discussions about the possibilities of a transfer on ... <ul style="list-style-type: none"> • an individual level • an organizational level
	End of the study visit
13:00-14:00	Lunch break